



UNO MINDA

DRIVING THE NEW



UNO MINDA A Leading Auto Component Player, Since 1958

₹ **169B** (\$ 2.03 B)*
*Group Turnover (FY23-24)

TOP 200
BSE/NSE listed companies

74
Plants Globally

31
JV / TLA / Acquisition/
Business Alliance Partners

32,000+
Employees

26
Product Lines

VISION

To be a **Sustainable Global** organization that **enhances** value for all its **Stakeholders**, attains **Technology Leadership** and cares for its people like a **Family**.

VALUES

Customer is Supreme

Live Quality

Respect for Individual

Respect for Work-place Ethics

Encourage Creativity and Innovation to drive people, process & products

Strategic Manufacturing Location

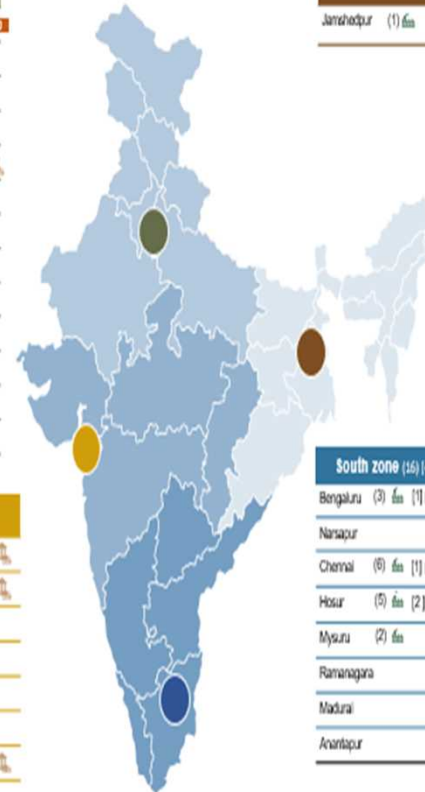
68 Plants | **29** Engg. Centers | **HO** Head Office | **RO** Reg. Office | **14** Warehouses

North zone (31) (17) (1)

- Manesar (8) 🏭 (9) 🏢 (1) 🏠
- Bawal (10) 🏭 (9) 🏢
- Nehrana (1) 🏭
- Bhiwadi (1) 🏭
- Dehi (1) 🏠
- Bahadurgarh (2) 🏭 (1) 🏢
- Sonapat (1) 🏭
- Panipat (3) 🏭 (1) 🏢
- Hansi (1) 🏭
- Farakhnagar (2) 🏭 (1) 🏢
- Gurgaon (3) 🏢
- Baddi (1) 🏭
- G. Noida (1) 🏭

East zone (1)

- Jamshedpur (1) 🏭



South zone (16) (4) (6)

- Bengaluru (3) 🏭 (1) 🏢
- Narasapur (2) 🏭
- Chennai (6) 🏭 (1) 🏢 (1) 🏠
- Hosur (5) 🏭 (2) 🏢
- Mysuru (2) 🏭
- Ramanagara (1) 🏭
- Madurai (1) 🏭
- Anantapur (1) 🏭

West zone (20) (8) (7)

- Gujarat (8) 🏭 (4) 🏢
- Pune/Chakan (7) 🏭 (8) 🏢 (2) 🏠
- Wajaj (1) 🏭
- Pitampur (1) 🏭
- Ranjangan (1) 🏭
- Supa (1) 🏭
- Nasik (1) 🏭
- Khad (1) 🏭

Growing International Presence

6 Plants | **7** Sales Office | **8** Engg. Centers | **1** Warehouse



North & South America (2)

- Mexico (Queretaro) (1) 🏭
- Colombia (Marizales) (1) 🏭

Europe (2) (7) (1)

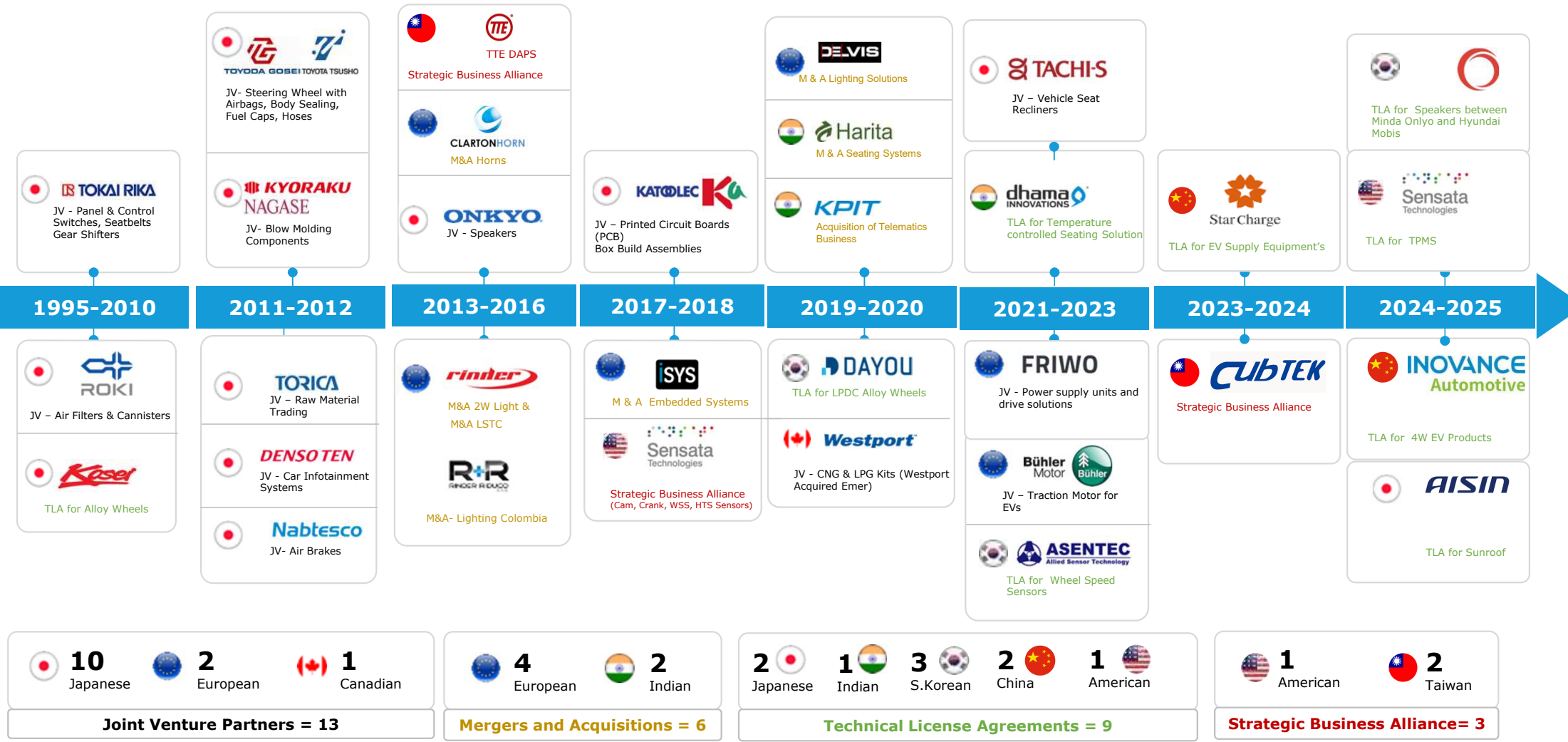
- France (Epinon)
- Spain (La Carolina, Bilbao) (1) 🏭 (1) 🏢
- Germany (Ruitingen, Munich) (1) 🏭 (8) 🏢 (1) 🏠

Asia (w/o India) (2) (1)

- Indonesia (Karawang) (1) 🏭
- Taiwan (Tainan)
- Thailand (Bangkok)
- Vietnam (Vin Phuc) (1) 🏭
- Japan (Nagoya)
- South Korea (Pyeongtaek)

Nurturing Partnerships and Affiliations

Legacy of successful partnerships: 31 collaborations till date



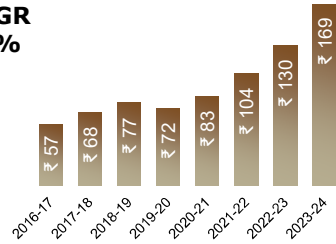
Business Growth



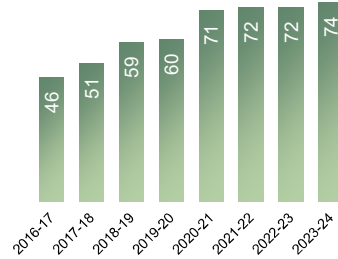
Sales

Sales in Billions Values Rounded off

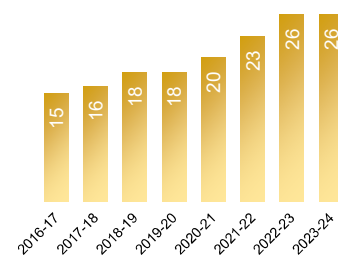
CAGR
17%



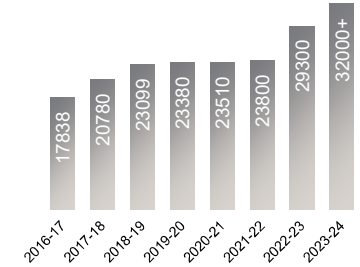
Number of plants



Number of product lines



Number of employees



Domestic Customers



Global Customers

"The customer logos are not our intellectual property, and we don't claim any rights over these. These logos, in our presentation, only depict that we supply to these esteemed customers."

Environmental, Social & Governance (ESG)



Environmental

More than 90% of plants ISO 14001 & ISO 45001 certified
(Environmental & OHS Management System)

Energy and Emissions

Water Management

Waste Management



Social

Vision to enable Employee and Community Well-Being with following organizational goals:

Community Well Being (CSR)

Employee Well Being



Corporate Governance

Policies governing our business

Ethics and compliances

Economic Value Creation



15% Renewable Energy Share – FY 23-24

- 60% Renewable energy share by 2030
- Carbon Neutral Operations by 2040
- Carbon Net Zero by 2050



Our Journey

2007



Seva Kendra, Bagla, Hisar Haryana, Skills Centre

2010



MDMMS, Bagla Haryana Sr. Sec. School

2012



Samarth – Jyoti Project

2016



SLMCH, Bagla Haryana Charitable Hospital

2019



TSNMS, Kadi Gujarat Sr. Sec. School

2024



TSNMS, Poonapalli, Hosur Sr. Sec. School

Suman Nirmal Minda Foundation operates in Education, Vocational Training, Healthcare, and Community Development. Projects include Community Schools, Remedial classes, IT skill programs, and vocational training for children, girls, boys, and women in need. There are 17 CSR Centres in 7 states, along with three Sr. Secondary Schools and a Hospital providing quality education and healthcare support to communities.

Thematic Areas



Skill Development



Education



Community Wellbeing



Preventive & Curative Health Care

COMPLIANCE AND ETHICS

Uno Minda is dedicated to uphold the highest standards of governance, compliance, and ethics across the group. To achieve this, the organization has implemented robust systems and processes to ensure adherence to all legal requirements. This commitment safeguards the Company's reputation while strengthening stakeholder trust. The key initiatives by Uno Minda on compliances and ethics front include as under:

1. EY Compliance Tool
2. Quarterly Compliance Certifications by Domains
3. Quarterly Reviews by Internal Auditors
4. Quarterly Confirmations by Statutory Auditors
5. Code of Conduct for directors/ senior management and suppliers
6. Vigil Mechanism

Human Resources and Development



Career Road Map For Trainees

An initiative to Develop Talent Pipeline



Nurturing In-house Talent

IJP & Job Rotation



Woman on the shop floor

A Veteran at these practices, 70% women on shop floor



High End Technology DOJO rooms

Imparting Learning through technology channels like VR Device



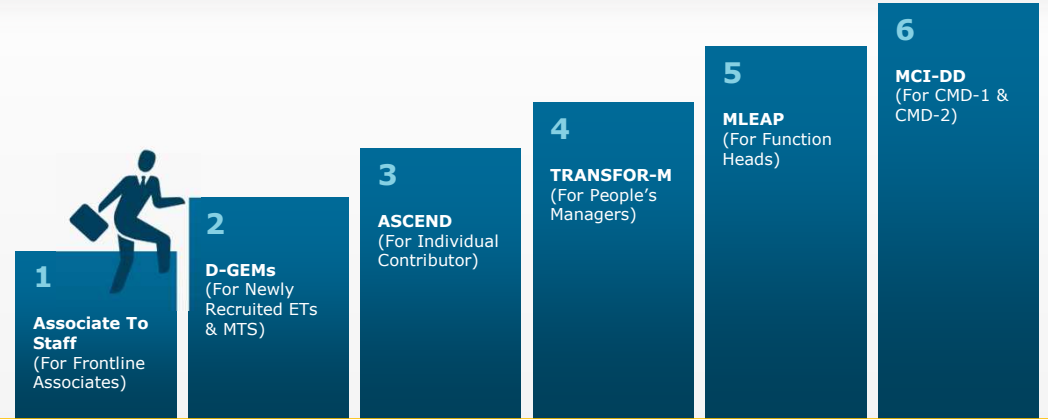
Leadership Development Programs

Creating Career Opportunities



E-HRM

Hire to retire solution for managing workforce



Corporate L&D and Paathshala

Culture Building is Mandatory for all, through **Uno Minda Way Induction**

Succession Management Programs

(For all Key Managerial Positions)

Diversity, Equity and Inclusion (DEI)

Equal Opportunity employer with Safe, Secure, happy and healthy work place



32,000+

Employee strength



31.93

Average age (Yrs.)



4.23/5

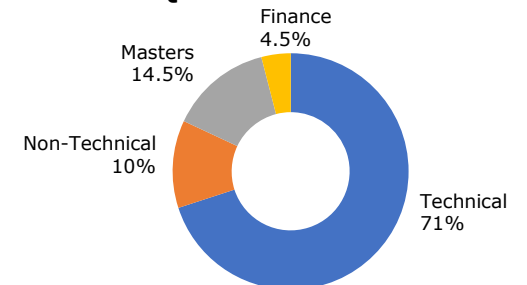
Employee engagement



1160

Overseas employees
Spain, Japan, Indonesia,
Mexico, Korea, Germany,
Vietnam

Staff Qualification Framework



Group Strengths



Long Standing Relationships with OEMs

6 Decades of Preferred Supplier status with Major OEMs across all segments



Located close to each customer

- Located in all Automotive hubs in India, Growing Global Presence
- Land bank in major hubs to set up Green field project



Strategic & Technology Driven Alliances

With Global Technology Leaders supporting various Product Lines



Robust Systems and Governance mechanism

Strong System, Processes with experienced board to drive Governance and Ethical Practices



Trustworthy and Capable Supplier Base

More than 1500 Suppliers spread across Geographies



Strong R&D Capabilities

37 R&D and Engineering Centres Globally



Extensive Aftermarket Distribution and Service Network

1500 Business Partners, 35000 Retailers & 75000 Service Points



Human Resources

Great place to work certified. Focus on promoting In-house Talent & Succession Management



Cyber risk Management

Strong & robust Security Management & Cyber risk Management framework to safeguard company from cyber threats

Awards & Recognitions

Customer Awards

2023-24

QUALITY

DELIVERY

BEST SUPPLIER

PARTNER AWARD

COST COMPETITIVENESS

BUSINESS EXCELLENCE



38*



Mr. Nirmal K Minda, CMD, Uno Minda Limited, has been awarded the prestigious **HURUN Self-made Entrepreneur Award**, 2023!



Uno Minda is proud to secure the **Great Place To Work® (GPTW)** Certification for the third consecutive year!



Dr. Suman Minda, Chairperson of Uno Minda's CSR Wing, has been honoured with the prestigious **Golden Peacock Award** for Social Leadership for her impactful work in social welfare and community development.



Uno Minda has been honoured with the prestigious **Intellectual Property Award** for 2023 in the 'Top Indian Company for Design' category.



Uno Minda has secured its **place among India's top 50 innovative companies** in manufacturing, receiving recognition from CII for our pioneering work in automotive technologies for the second consecutive year.



The CSR wing of Uno Minda Group received "**CSR Excellence in Women Empowerment**" for its Project "Samarth-Jyoti" during the India CSR & Sustainability Conclave 2023 for excellent accomplishments of work for women.

Certifications





Thank You

Corporate Office

Address: Village Nawada Fatehpur, P.O. Sikanderpur
Badda, Manesar, Gurgaon – 122004, India.

www.unominda.com

communicationdesk@unominda.com

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